

Sylvia de Sousa

ACADEMIC/EDUCATION

M.A SOCIOLOGY, Department of Sociology and Anthropology, Concordia University Mtl., 2003.

Concentration: Social Problems, Crime and Deviance, Criminology, Gender issues.

B.A. SOCIOLOGY, Department of Sociology, Concordia University Mtl., 1999

Graduated with Honors and Distinction in Sociology.

Concentration: Deviance, Violence against women, International Law, Politics, Sexuality

Certificate in Investigative Techniques. Université de Trois Rivieres. 2007.

Investigative techniques/Crime Scene analysis and applied law.

RESEARCH SKILLS

Utilized SPSS Statistical Program

Survey and Evaluation Research Techniques.

LANGUAGES

Fluent in English and French: Written and Oral

Intermediate in Italian

Basic understanding of Creole, Spanish and Portuguese

Professional Experience

UNPOL/MINUSTAH (UNITED NATIONS MISSION FOR THE STABILIZATION OF HAITI)

Gender Adviser UNPOL. As adviser to the Police Commissioner, the DPC of operations and HNP development, I researched and implemented an intervention plan concerning sexual and gender based violence, including the training of UN peacekeepers currently on mission and HNP officers. While working with the Gender Unit, and JOC, developed a system of cross-country reporting for incidents of violence against women and children.

Operationalized and supervised the Mobile Gender Unit, a unit that specifically responds to incidents of SGBV in Port-au-Prince

SEPT 2010. Participated in the UN Police Gender Toolkit, initiated by DKPO in Minneapolis.

UN/DKPO. DEC 2010. Participated in the development of a training module for all UNPOLs in the Prevention and Investigation of Sexual and Gender based crimes.
Uganda

UN/DKPO 1 of 3 trainers for the Standardized course of "Train the Trainers" for the Investigation and Prevention of Sexual and Gender Based Crimes. I conducted the training of the 14 day course in Manila (June 2011). In Rwanda for the African Continent in English and French (July/Aug), then in Germany (Nov) and Uruguay (DEC). In all, 104 participants from 46 different countries were trained and trainers of this Standardized course for UN Peacekeepers.

PERMANENT EMPLOYEMENT

SPVM (Montreal Police Department)
Senior Police Constable
1993 to Present.

DECLARATION ABOUT POSITIONS, TASKS AND PROFESSIONAL ACTIVITIES

Art. 15, sub. 1, let. c) Italian Legislation Decree no. 33/2013

DECLARATION OF RESPONSIBILITY

(ex artt. 46 and 47 Decree of the President of the Italian Republic no. 445/2000)

I, the undersigned Sylvia de Sousa
born in [REDACTED]
employment POLICE MONTREAL

- aware of the legal consequences which may derive from any false declaration;
- informed that this declaration will be published on the Italian Carabinieri website,

CONFIRM

- to have the following positions in private law bodies ruled or financed by the Italian Public Administration:

N.	BODY	POSITION
1		
2		
3		

(if You have no position, cross off the table)

- to have the following tasks in private law bodies ruled or financed by the Italian Public Administration:

N.	BODY	TASK
1		
2		
3		

(if You have no task, cross off the table)

- to have the following professional activities in private law bodies ruled or financed by the Italian Public Administration:

N.	BODY	PROFESSIONAL ACTIVITY
1		
2		
3		

(if You have no professional activities, cross off the table)

In compliance with the Italian legislative Decree no. 196 dated 30/06/2003 and with the EU Regulation no. 2016/679, I hereby authorize you to use and process my personal details related to the letter of appointment also in connection with their publication on the web site www.carabinieri.it and www.perlapa.gov.it (Ref. art. 53 of the Italian Legislative Decree no. 165/2001 and art. 15 and 18 of the Italian Legislative Decree no. 33/2013)

Date 22/11/2019 [REDACTED]

**ATTESTAZIONE DELL'AVVENUTA VERIFICA DELL'INSUSSISTENZA DI SITUAZIONI,
ANCHE POTENZIALI, DI CONFLITTO DI INTERESSI**

Art. 53, comma 14, del decreto legislativo n. 165/2001

Ai sensi dell'art. 53, comma 14, del D.Lgs. n. 165 del 30 marzo 2001 "Norme generali sull'ordinamento del lavoro alle dipendenze delle Amministrazioni Pubbliche" così come modificato dall'art. 1, comma 42, lettera h) e d), della Legge n. 190 del 6 novembre 2012 "Disposizioni per la prevenzione e la repressione della corruzione e dell'illegalità nella Pubblica Amministrazione",

SI ATTESTA

che, sulla base di quanto dichiarato da Ms. Sylvia DE SOUSA, non sussistono situazioni, anche potenziali, di conflitto d'interesse per il conferimento dell'incarico di docente dei corsi POC19 e GP10, salvo eventuali ulteriori accertamenti.

Data 22/11/2019

IL CAPO SERVIZIO AMMINISTRATIVO
(Magg. amm. Domenico Menna)

Originale firmato e custodito agli atti di questo Ufficio ai sensi del D.P.R. 28 dicembre 2000, n. 445, "Testo unico delle disposizioni legislative e regolamentari in materia di documentazione amministrativa".